## NORTHERN NEVADA ADULT MENTAL HEALTH (NNAMHS) POLICY AND PROCEDURE

SUBJECT: DISCIPLINARY ACTIONS AND PROBATIONARY DISMISSALS		
NUM	IBER: NN-HR-44	Page 1 of 2
ORIG	GINAL DATE: 11/20/08	
REV	IEW/REVISE DATE: 11/15/12	
APP	ROVAL: <u>Cody L. Phinney</u> , Ag	ency Director
~~~ I.	PURPOSE:	~~~~~~~~
	To ensure that disciplinary actions issued by NNAMH Mental Health and Developmental Service's (MHDS) r	
II.	POLICY:	
	All NNAMHS disciplinary actions shall comply with relevant federal and state	
	statutes and departmental and divisional policies and procedures. They are to be	
	issued within 30 days of the incident or conclusion of the investigation, and are to	
	be equitable in relation to action taken in comparable situations within the	
	Department of Health and Human Services (DHHS) and MHDS.	

NOTE: This policy and the following procedures are guidelines to assist appointing

authorities in taking appropriate disciplinary action, and do not establish additional

rights or requirements beyond those provided in relevant statute and regulations.

The guidelines provided here may be deviated from for good cause.

## III. REFERENCES:

MHDS Policy #5.018 – Disciplinary Actions and Probationary Dismissals;

NAC 284.650 to 284.653 and NAC 284.738 to 284.771 inclusive;

DHHS Incompatible Activities-Prohibitions and Penalties

## IV. PROCEDURE

Incorporate MHDS Policy #5.018 – Disciplinary Actions and Probationary Dismissals.